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Proposed programme budget for the biennium 2008-2009

United Nations common system

Financing of the International Criminal Tribunal for the Prosecution of Persons Responsible for Genocide and Other Serious Violations of International Humanitarian Law Committed in the Territory of Rwanda and Rwandan Citizens Responsible for Genocide and Other Such Violations Committed in the Territory of Neighbouring States between 1 January and 31 December 1994

Financing of the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991

Administrative and financial implications of the decisions and recommendations contained in the report of the International Civil Service Commission for 2007

Report of the Advisory Committee on Administrative and Budgetary Questions

1. The Advisory Committee on Administrative and Budgetary Questions has considered the statement submitted by the Secretary-General (A/62/336) on the administrative and financial implications for the biennium 2008-2009 of the decisions and recommendations of the International Civil Service Commission on the common system, as contained in the report of the Commission to the General Assembly for the year 2007.¹
2. As in the past, the Advisory Committee has confined its consideration of the financial implications of recommendations contained in the report of the Commission to those submitted to the General Assembly by the Secretary-General

¹ *Official Records of the General Assembly, Sixty-second Session, Supplement No. 30 and corrigendum (A/62/30 and Corr.1).*



in his statement. As indicated in the Secretary-General's statement, the report of the Commission contains decisions and recommendations on the conditions of service of the General Service category in London that involve financial implications for the organizations of the United Nations system.² However, those decisions and recommendations would have no financial implications for the proposed programme budget of the United Nations for the biennium 2008-2009. The Advisory Committee has not commented on the recommendations themselves or on their underlying methodology.

3. As indicated in paragraph 3 of the Secretary-General's statement, the cumulative movement of the United States federal civil service net salaries in Washington, D.C., the current comparator, increased by 1.97 per cent, as from 1 January 2007. As a result, the comparator's reference salary (GS-13/GS-14) was 1.97 per cent higher than the net salary of a P-4/VI in the current United Nations base/floor salary scale. In accordance with the approved procedures and past practices, this would call for an upward adjustment of 1.97 per cent in the common system salary scale for staff in the Professional and higher categories. In its 2007 annual report, the Commission has recommended to the General Assembly an upward adjustment of the current base/floor salary scale for staff in the Professional and higher categories by 1.97 per cent, effective from 1 January 2008. The increase of 1.97 per cent for the year 2008 in the base/floor salary scale would be implemented through the standard method of consolidating post adjustment multiplier points on a no-loss/no-gain basis.

4. The Secretary-General indicates that, for the United Nations and other participating organizations of the common system, the financial implications, on an annual basis, of the 1.97 per cent upward adjustment of the current base/floor salary scale for staff in the Professional and higher categories are estimated at \$348,700 owing to the increased level of separation payments (see A/62/336, para. 4). With regard to the proposed programme budget of the United Nations and the proposed budgets for the International Criminal Tribunal for Rwanda and the International Tribunal for the Former Yugoslavia for the biennium 2008-2009, the financial implications of the increased level of separation payments are estimated at \$307,700, \$21,400 and \$35,600 respectively (*ibid.*, para. 5). The annex to the present report provides details of how the estimates were arrived at.

5. The Secretary-General indicates in paragraph 8 of his statement that the additional requirements resulting from the decisions and recommendations of the International Civil Service Commission related to the proposed upward adjustment of the current base/floor salary scale for staff in the Professional and higher categories by 1.97 per cent will be reflected in the recosting of the proposed programme budget for the biennium 2008-2009 prior to determination of the appropriations to be adopted by the General Assembly. **The Advisory Committee has no objection to the Secretary-General's approach.**

² *Ibid.*, paras. 45-49.

Annex

Calculation of the financial implications contained in the report of the International Civil Service Commission for 2007

Table 1

Calculation used by the International Civil Service Commission in arriving at the amount of financial implications indicated in its report for the United Nations and other participating organizations of the common system

I. Elements			
(a) Current average base salary ^a (United States dollars)	73 624	(P-4/VI(D)) ^a	
(b) Average number of separations system-wide	2 500		
(c) Average separation payment (weeks)	5		
(d) Number of weeks per year	52		
(e) Base/floor increase (percentage)	1.97		
II. Formula ^b	(a) x (c) / (d) x (b) x (e) =		348 652
III. Rounded to nearest hundred			348 700

^a D=dependency rate.

^b Based on approach approved in 1990 (see ICSC/32/R.6).

Table 2

Calculation of the financial implications for the proposed programme budgets of the United Nations, the International Tribunal for the Former Yugoslavia and the International Criminal Tribunal for Rwanda for the biennium 2008-2009 arising from the recommendations of the International Civil Service Commission

(In United States dollars)

	Actual expenditure on separation payments January-July 2007 (a)	Average monthly expenditure (b)=(a)/7 months	Projection for January 2008- December 2009 (c)=(b)x24 months	Financial implications for January 2008- December 2009 ^a (d)=(c)x0.0197 ^b
United Nations	4 556 100	650 871	15 620 914	307 732
International Tribunal for the Former Yugoslavia	527 100	75 300	1 807 200	35 602
International Criminal Tribunal for Rwanda	316 600	45 229	1 085 486	21 384

^a The amounts indicated in the statement of programme budget implications are rounded to the nearest hundred.

^b Percentage increase recommended by the International Civil Service Commission (1.97 per cent).